

## Hospice Social Worker



<b>Job Title:</b>	<b>Hospice Social Worker</b>	<b>Job Category:</b>	<b>Social Worker</b>
<b>Location:</b>	<b>Essex County</b>	<b>Travel Required:</b>	<b>Yes, within catchment area</b>
<b>Level/Salary Range:</b>	<b>Based on Experience</b>	<b>Position Type:</b>	<b>Full Time</b>
<b>HR Contact:</b>	<b>Bronwen Compo</b>	<b>Date Posted:</b>	<b>2/3/22</b>
<b>Applications Accepted By:</b>			
<b>Fax 866.200.5117 or Email:</b> <a href="mailto:bhcompo@highpeakshospice.org">bhcompo@highpeakshospice.org</a> <b>Subject Line:</b> <b>Hospice Social Worker Applicant</b>		<b>Mail:</b> <b>High Peaks Hospice HR Department</b> <b>454 Glen Street</b> <b>Glens Falls, NY 12801</b>	

The culture of High Peaks Hospice is mission-driven and community oriented. From our board of directors, clinical staff, circle of care team members, administrative staff, volunteers, and donors, the High Peaks Hospice community is filled with compassionate and dedicated individuals committed to providing comfort, peace, and dignity to the families we serve, at a time when it's needed most.

We help individuals achieve a peaceful life closure, aligned with their values, wishes, choice and needs, while fully supporting their caregivers and loved ones along the way. We are proud to be the exclusive hospice provider for Warren and Essex Counties. We also serve Northern Hamilton and Washington Counties, Southern Franklin County and the Southeast corner of St. Lawrence County.

### Job Description

#### Position Overview

As a member of the Hospice interdisciplinary team, the primary focus of the Social Worker is to respond to the emotional and psychological needs of the patients, their families, and hospice staff. The Social Worker provides concrete social work services and actively participates in developing patient/family care plans.

The hospice social worker provides direct counseling to patients/families, hospice staff, and volunteers as needed while acknowledging and respecting their beliefs, culture and values related to life's meaning including suffering and loss and a desire to receive support.

Reports to the Circle of Care Team Leader.

#### Key Areas of Responsibility

- Develops the plan of care for emotional and psychological needs of the patients and their families in conjunction with the Interdisciplinary Team (IDT) utilizing concrete social work services.
- Participates in IDT meetings.
- Maintains documentation of social work services in patient's medical records according to agency policy.
- Acquires ongoing education and training through conferences, meetings, and current literature.
- Elicits and listens to the story of patient, family and friends encouraging life review.

- Knowledge of and availability to perform patient intakes and information visits as needed including explanation of the hospice benefit/Medicare, complete physical assessment, completion of all pertinent paperwork, and communication of new patient status to the hospice team.
- Participate in hospice and community health programs as requested to promote the growth and understanding of the hospice concept.
- Attend or assist at events and services, some of which may be during evening or weekend hours.
- Performs other duties as assigned, consistent with skills and training and the mission and goals of the agency.

### **Qualifications & Skills**

Masters of Social Work degree from an accredited college or university.

Hospice experience and/or equivalent education is preferred.

Excellent counseling, advocacy and collaboration skills.

Knowledge of family and group treatment, community resources and the dynamics of terminal illness, grief, and bereavement.

High levels of interpersonal skill, knowledge regarding family dynamics, issues of death and dying.  
Ability to work in a collaborative team relationship.

Must have a current New York State driver's license.

Must have 24-hour access to a motor vehicle and maintain personal auto liability insurance coverage.

Able to cope with emotional stress and be tolerant of individual lifestyles.

Sensitive to the needs of terminally ill patients and families and one's own feelings about dying and death.

Must meet all local health regulations.

Must have flexible schedule.

Basic computer skills are desirable.

Must be capable of performing the essential functions of this job, with or without reasonable accommodations.