

Hospice RN



Job Title:	Hospice RN	Job Category:	Clinical Team
Location:	Essex County	Travel Required:	Yes, within catchment area
Level/Salary Range:	Based on Experience	Position Type:	Full Time
HR Contact:	Bronwen Compo	Date Posted:	7/7/22
Applications Accepted By:			
Fax 866.200.5117 or Email: bhcompo@highpeakshospice.org		Mail: High Peaks Hospice HR Department 454 Glen Street Glens Falls, NY 12801	
Subject Line: RN Applicant			

The culture of High Peaks Hospice is mission-driven and community oriented. From our board of directors, clinical staff, circle of care team members, administrative staff, volunteers, and donors, the High Peaks Hospice community is filled with compassionate and dedicated individuals committed to providing comfort, peace, and dignity to the families we serve, at a time when it's needed most.

We help individuals achieve a peaceful life closure, aligned with their values, wishes, choice and needs, while fully supporting their caregivers and loved ones along the way. We are proud to be the exclusive hospice provider for Warren and Essex Counties. We also serve Northern Hamilton and Washington Counties, Southern Franklin County and the Southeast corner of St. Lawrence County.

Job Description

Position Overview

The RN visits patients, evaluates conditions, and provides skilled nursing care for hospice patients. He/she assesses the needs of the patient/family unit and plans, implements, and evaluates the nursing care in accordance with physician orders and the interdisciplinary plan of care. Operates under the direction of the Clinical Care Leader for their team.

Key Areas of Responsibility

- Visit patients and evaluate their condition as needed.
- Give support in accordance with the individual patient's needs.
- Collaborate with caregivers in order to provide the best possible patient care.
- Assist in administering medication.
- Alert physicians about changes in patients' condition.
- Help patients and their families with administration and paperwork.
- Communicate all pertinent information and evaluations through clear and concise documentation.
- Educate patients' relatives on coping techniques and provide comfort and support
- Collaborate with the Interdisciplinary Team when developing the patient's plan of care.
- Document by midnight of the visit.
- Work with other team members to ensure patients are always cared for properly.

Qualifications & Skills

Graduate of an accredited school of nursing.

Valid license as a Registered Nurse in the State of New York.

Home health and/or hospice experience is highly desirable.

Minimum two years' experience desired.

Must have a current New York State driver's license.

Must have 24-hour access to a motor vehicle and maintain personal auto liability insurance coverage.

Able to cope with emotional stress and be tolerant of individual lifestyles.

Sensitive to the needs of terminally ill patients and families and one's own feelings about dying and death.

Must meet all local health regulations.

Basic computer skills are desirable.

Must be capable of performing the essential functions of this job, with or without reasonable accommodations.

In-depth knowledge of nursing care operations and administering medication.

Familiarity with safety regulations.

Keen observation skills.

High ethical standards.

Patient-centered attitude.

Compassionate nature and excellent communication skills.