

LPN



Job Title:	After Hours LPN	Job Category:	Nursing
Location:	Warren & Washington Counties	Travel Required:	Yes, within our catchment area
Annual Salary Range:	39,000-48,750	Position Type:	Full Time
HR Contact:	Bronwen Compo	Date Posted:	2/7/22
Applications Accepted By:			
Fax 866.200.5117 or Email: bhcompo@highpeakshospice.org		Mail: High Peaks Hospice HR Department 454 Glen Street Glens Falls, NY 12801	
Subject Line: Job Application			

The culture of High Peaks Hospice is mission-driven and community oriented. From our board of directors, clinical staff, circle of care team members, administrative staff, volunteers, and donors, the High Peaks Hospice community is filled with compassionate and dedicated individuals committed to providing comfort, peace, and dignity to the families we serve, at a time when it's needed most.

We help individuals achieve a peaceful life closure, aligned with their values, wishes, choice, and needs, while fully supporting their caregivers and loved ones along the way.

Job Description

Position Overview

High Peaks Hospice exists to assist people in obtaining the best quality of life in the last six months of their lives. Our goal is to reach everyone who is eligible for hospice services and deliver those services such that every patient feels they are the most important person in the world.

As a member of the hospice team, the Licensed Practical Nurse, under the direction of an RN Case Manager, the person in this position is responsible for direct nursing care to Hospice patients and for educating patients and families in home health care procedures. Also, any secondary duties as assigned.

The After-Hours team is on call every weeknight from 4 pm – 8 am the next morning, and from 4 pm Friday to 8 am Monday. Your week will start Friday at 4 pm and run until the next Friday at 8 am. Every other week will be an off week.

Key Areas of Responsibility

- Make home visits, under the direct supervision of the RN Case Manager to assist with the provision of care to meet patient/family needs.
- Observe clinical signs and symptoms and report to RN Case Manager.

- Participates in Hospice IDT meetings.
- Give personal care to patients as directed by and under the supervision of the RN Case Manager.
- Assist RN Case Manager with coordination of care of home health aides.
- Share assignments and responsibility for continuous care and on-call during evenings, nights, and weekends as directed.
- Participate in the bereavement process as needed and/or appropriate.
- Answer phones promptly, with courtesy, and direct the caller to the appropriate person.
- Participate in team conferences as appropriate.
- Complete all paperwork and report in a timely manner.
- Participate in continuous education opportunities to provide for professional growth and license certification.
- Perform other duties as assigned.
- Computer competency in accessing information in patient electronic records.

Qualifications & Skills

- Valid NYS driver's license and available automobile for travel throughout the assigned catch area.
- Currently licensed as a Licensed Practical Nurse in New York State.
- Five years' experience in nursing is strongly preferred.