

## Per Diem LPN



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|---|--|---|--------------------------------|
| Job Title:  | Per Diem LPN   | Job Category:   | Nursing                        |
| Location:   | Essex, Hamilton, Franklin, and Saint Lawrence Counties | Travel Required:  | Yes, within our catchment area |
| Annual Salary Range:  | \$20-\$25/hr   | Position Type:  | Per Diem                       |
| HR Contact:   | Bronwen Compo  | Date Posted:  | 10/05/2023                     |
| Applications Accepted By:   |  |   |                                |
| Fax 866.200.5117 or Email:<br><a href="mailto:bhcompo@highpeakshospice.org">bhcompo@highpeakshospice.org</a><br>Subject Line: Application |  | Mail:<br>High Peaks Hospice HR Department<br>1247 Dix Ave, Hudson Falls, NY 12839 |                                |

The culture of High Peaks Hospice is mission-driven and community-oriented. From our board of directors, staff, volunteers, and donors, the High Peaks Hospice community is filled with compassionate and dedicated individuals committed to providing comfort, peace, and dignity to the families we serve, at a time when it's needed most.

We help individuals achieve a peaceful life closure, aligned with their values, wishes, choice, and needs, while fully supporting their caregivers and loved ones along the way.

### Job Description

#### Position Overview

As a member of the hospice team, the Licensed Practical Nurse, under the direction of the RN Case Manager, is responsible for direct nursing care to Hospice patients and for educating patients and families in home health care procedures.

This position is for our Northern Care Team serving Essex County, Northern Hamilton County, Southern Franklin County, and the Southeast corner of St. Lawrence County.

#### Key Areas of Responsibility

- Make home visits, under the direct supervision of the RN Case Manager to assist with the provision of care to meet patient/family needs.
- Observe clinical signs and symptoms and report to the RN Case Manager.
- Give personal care to patients as directed by and under the supervision of the RN Case Manager.
- Participate in the bereavement process as needed and/or appropriate.
- Participate in team conferences as appropriate.
- Complete all paperwork and report in a timely manner.
- Participate in continuous education opportunities to provide for professional growth and license certification.
- Perform other duties as assigned.

#### Qualifications & Skills

- Valid NYS driver's license and available automobile for travel throughout the assigned area.
- Currently licensed as a Licensed Practical Nurse in The State of New York.
- Two years' experience in nursing is strongly preferred.
- Home Health and/or hospice experience is highly desirable.
- Minimum two years' experience.
- Must have a current New York State driver's license.
- Must have 24-hour access to a motor vehicle and maintain personal auto liability insurance coverage.
- Able to cope with emotional stress and be tolerant of individual lifestyles.
- Sensitive to the needs of terminally ill patients and families and one's own feelings about dying and death.
- Must meet all local health regulations.
- Computer skills including the ability, after training, to use an electronic medical record system.
- Must be capable of performing the essential functions of this job, with or without reasonable accommodations.